THE ASSISTANT SECRETARY OF DEFENSE

1200 DEFENSE PENTAGON
WASHINGTON, DC 20301-1200

HEALTH AFFAIRS

JAN 23 2007

MEMORANDUM FOR PRINCIPAL DEPUTY UNDER SECRETARY OF DEFENSE (PERSONNEL AND READINESS)

SUBJECT: 2006 Report to Congress on Status of Female Members of the Armed Forces

Section 562 of the Bob Stump National Defense Authorization Act for FY 2003 requires a report on the status of the Armed Forces from 2002 to 2006. You requested the latest report on November 11, 2006. Health Affairs (HA)/TRICARE Management Activity (TMA) provided a report on health care satisfaction located in section 9, pages 14–18 of the report (health care satisfaction) (attached). Highlights include:

- Health care satisfaction: Using a scale from zero to ten, satisfaction surveys resulted in responses ranging from 8.15–8.29 with Air Force retirees being the most satisfied. In 2005, active duty Marine females ranked their health care significantly lower than did other active duty females. In 2006, female Marines showed no significant differences in health care compared to the other Services.

- Health care satisfaction data was submitted to all Services in December 2006. The U. S. Marine Corps provided explanations about the lower percentage of active duty female Marines who reported having a personal care manager assigned to them compared with the other Services. The Marines also noted their significant improvement in access to care from 2005 to 2006.

- Comments from the Marine Corps were in agreement with the data provided by HA/TMA; therefore, no further action is required by HA/TMA.

Stephen R. Jones
for William Winkenwerder, Jr., MD

Attachment:
As stated

ANNUAL REPORT ON STATUS OF FEMALE MEMBERS OF THE ARMED FORCES FY 2006

REQUIREMENT FOR REPORT- In referencing 10 USC 481; the Secretary of Defense shall submit to Congress, for each of fiscal years 2002 through 2006, a report on the status of female members of the Armed Forces. Information in the annual report shall be shown for the Department of Defense as a whole and separately for each of the Army, Navy, Air Force, and Marine Corps.

The requirements of the report are separated into the following nine sections that correspond to the requirements in Title 10:

1. DUTY POSITIONS:

The positions, weapon systems, and fields for which policy on the eligibility of female members for assignments ***has not*** changed during fiscal year 2006.

2. SPOUSE ASSIGNMENTS:

The number of cases in which members of the Armed Forces married to each other are in assignments to which they were assigned during that fiscal year, as defined in the applicable Department of Defense and military department personnel assignment policies. In FY06, married military members totaled 66,584 with 59,588 being jointly assigned.

Married to:	ARMY	NAVY	USAF	USMC
Sponsor's Service				
ARMY	15,562	50	149	22
NAVY		12,203	177	405
USAF			26,819	96
USMC				4,105

The number of cases in which members of the Armed Forces married to each other are in assignments to which they were assigned during that fiscal year, but were not jointly assigned (as so defined). In FY06 military members married to military couples totaled 66,584 with 6,996 not being jointly assigned.

Married to:	ARMY	NAVY	USAF	USMC
Sponsor's Service				
ARMY	2,319	22	53	12
NAVY		1,816	61	126
USAF			2,053	45
USMC				417

3. PROMOTION AND SELECTION RATES:

Promotion selection rates for female members, for male members, and for all personnel in the reports submitted by promotion selection boards in that fiscal year for promotion to grades E-7, E-8, and E-9, and, in the case of commissioned officers, promotion to grades O-4, O-5, and O-6.

DOD

GRADE	MALE	FEMALE	OVERALL
E-7	24.61%	25.01%	24.66%
E-8	11.97%	10.75%	11.84%
E-9	19.05%	15.49%	18.75%
O-4	90.24%	86.90%	89.83%
O-5	76.29%	75.89%	76.25%
O-6	51.49%	42.47%	50.51%

ARMY

GRADE	MALE	FEMALE	OVERALL
E-7	26.60%	30.11%	27.06%
E-8	14.81%	12.29%	14.51%
E-9	15.47%	11.30%	15.08%
O-4	97.57%	99.1%	97.73%
O-5	91.56%	88.46%	91.28%
O-6	59.85%	53.44%	59.35%

NAVY

GRADE	MALE	FEMALE	OVERALL
E-7	24.15%	22.68%	24.02%
E-8	13.25%	13.36%	13.26%
E-9	13.78%	12.72%	13.72%
O-4	79.90%	72.96%	78.87%
O-5	68.52%	65.77%	68.13%
O-6	50.79%	*37.58%	48.53%

**The variance between FY05 and FY06 promotion and selection rates for female officers at the 06 level is due to a much higher number of women eligible, or "within zone," for promotion, particularly within the Staff Corps such as the Medical, Dental, and Nurse communities . It is expected as we move into the future there will be an increase in the total number of women per cohort year and therefore more eligible for promotion.*

USAF

GRADE	MALE	FEMALE	OVERALL
E-7	*19.9%	*19.5%	*19.9%
E-8	8.6%	8.9%	8.6%
E-9	23.2%	19.9%	22.8%
O-4	92.5%	91.8%	92.4%
O-5	73.9%	82.3%	74.5%
O-6	45.3%	45.3%	45.3%

**End strength reduction, coupled with good retention; directly leads to reduced vacancies for promotion. With fewer vacancies, enlisted promotions are less, as USAF only promotes to vacancies.*

USMC GRADE	MALE	FEMALE	OVERALL
E-7	49.22%	62.39%	49.95%
E-8 (MSgt)	63.31%	56.76%	62.92%
E-8 (1stSgt)	21.77%	20.00%	21.67%
E-9 (MGySgt)	50.50%	*63.64%	50.85%
E-9 (SgtMaj)	59.38%	40.00%	58.65%
O-4	86.53%	85.37%	86.46%
O-5	62.29%	66.67%	62.40%
O-6	48.90%	**33.33%	48.40%

**E-9 MGySgt: The selection rate increase is a result of small sample sizes and different numbers of eligible females between the years. In FY05, 8 of 23 In-Zone females were selected for MGySgt, and in FY06, 7 of 11 In-Zone females were selected. So although the number of females selected decreased by one in FY06, the selection rate rose as a result of the smaller eligible population. The actual number of females selected barely changed from FY05 to FY06.*

***O-6 Col: The selection rate variance is a result of small sample sizes. FY05 Board had 2 eligible females, and both were selected for promotion. In FY06, although one more female was selected than the year before (3), the selection rate is significantly lower since 9 females were eligible. With such a small eligible population, the selection rates from year to year can change dramatically with little numerical difference.*

4. RETENTION RATES:

Retention rates for female members in each grade and for male members in each grade during that fiscal year.

DOD GRADE	MALE	FEMALE	OVERALL
E-1	83.07%	79.46%	82.56%
E-2	88.27%	84.08%	87.71%
E-3	88.84%	85.98%	88.40%
E-4	78.94%	78.10%	78.81%
E-5	86.94%	85.81%	86.76%
E-6	90.50%	89.26%	90.35%
E-7	85.33%	83.50%	85.15%
E-8	83.17%	79.43%	82.85%
E-9	81.60%	80.36%	81.50%
O-1	97.59%	95.68%	97.23%
O-2	91.67%	84.69%	90.33%
O-3	91.47%	87.16%	90.71%
O-4	92.09%	89.55%	91.75%
O-5	87.56%	86.29%	87.40%
O-6	81.24%	82.38%	81.37%

ARMY GRADE	MALE	FEMALE	OVERALL
E-1	80.68%	72.85%	79.46%
E-2	87.61%	78.83%	86.29%
E-3	90.13%	82.81%	89.03%
E-4	79.73%	76.37%	79.21%
E-5	84.08%	80.52%	83.57%
E-6	90.95%	88.08%	90.59%
E-7	86.66%	84.61%	86.43%
E-8	81.88%	76.36%	81.34%
E-9	84.04%	84.68%	84.10%
O-1	98.72%	98.01%	98.57%
O-2	92.95%	88.68%	92.03%
O-3	89.96%	85.81%	89.21%
O-4	93.10%	90.87%	92.79%
O-5	85.53%	84.79%	85.43%
O-6	79.74%	82.86%	80.11%

NAVY GRADE	MALE	FEMALE	OVERALL
E-1	85.3%	85.0%	85.2%
E-2	85.9%	86.7%	86.0%
E-3	85.8%	83.8%	85.4%
E-4	81.0%	77.3%	80.3%
E-5	87.4%	85.0%	87.0%
E-6	88.2%	86.3%	88.0%
E-7	86.2%	82.4%	85.9%
E-8	84.4%	83.0%	84.3%
E-9	81.1%	77.9%	80.9%
O-1	97.1%	95.9%	96.9%
O-2	95.8%	91.6%	95.1%
O-3	90.3%	86.4%	89.7%
O-4	91.5%	87.4%	90.9%
O-5	90.1%	87.2%	89.8%
O-6	83.5%	80.5%	83.2%

USAF GRADE	MALE	FEMALE	OVERALL
E-1	83.5%	81.9%	83.2%
E-2	89.3%	89.5%	89.3%
E-3	93.6%	91.2%	93.1%
E-4	84.4%	82.4%	83.9%
E-5	92.0%	90.4%	91.7%
E-6	92.7%	93.0%	92.7%
E-7	81.8%	82.1%	81.8%
E-8	84.7%	82.6%	84.5%
E-9	80.4%	76.8%	80.0%

O-1	96.5%	93.3%	95.8%
O-2	*87.7%	*78.5%	*85.7%
O-3	93.9%	89.1%	92.9%
O-4	91.2%	89.6%	91.0%
O-5	87.4%	87.0%	87.4%
O-6	80.3%	83.5%	80.7%

**USAF Rationale: The variance is due to various force shaping initiatives that took place in 2006, which did not exist in 2005. From the chart below, 619 First Lieutenants left the AF involuntarily in 2006 due to the Force Shaping Board ((FSB). In addition, 914 officers separated voluntarily, which was 498 more than in the previous year. We can derive that this spike was due to the voluntary force shaping programs open to member and to the threat of meeting the FSB.*

FY	FS	Voluntary	Total 1Lt Population	Total Separated	Percent Separated
FY05		416	10566	416	3.94%
FY06	619	914	10533	1533	14.55%
Grand Total	619	1330		1949	

USMC GRADE	MALE	FEMALE	OVERALL
E-1	83.64%	81.93%	83.54%
E-2	90.45%	88.39%	90.32%
E-3	86.05%	84.25%	85.94%
E-4	64.97%	69.07%	65.23%
E-5	81.59%	80.98%	81.55%
E-6	90.73%	86.30%	90.46%
E-7	88.68%	88.47%	88.67%
E-8	81.85%	76.16%	81.56%
E-9	79.37%	82.35%	79.48%
O-1	98.32%	98.52%	98.33%
O-2	92.30%	85.92%	91.71%
O-3	91.39%	82.20%	90.81%
O-4	93.33%	92.71%	93.32%
O-5	88.47%	85.00%	88.39%
O-6	83.00%	85.00%	83.06%

5. COMMAND POSITIONS:

Selection rates for female members and for male members for assignment to grade O-5 and grade O-6 command positions in reports of command selection boards that were submitted during that fiscal year.

GRADE	**MALE** (eligible/selected/percent)	**FEMALE** (eligible/selected/percent)
Army		
O-5 COMMAND	2287/320 - *13.99%*	242/25 - *10.33%*
O-6 COMMAND	765/128 - *16.72%*	68/12 - *17.64%*

GRADE	MALE (eligible/selected/percent)	FEMALE (eligible/selected/percent)
Navy		
O-5 COMMAND	1111/240 - *21.60%*	73/24 - *32.88%*
O-6 COMMAND	663/222 - *33.48%*	82/32 - **39.02%*

**As with promotion rates, the variance between FY05 and FY06 command position selection rates is due to a much higher number of women eligible for command billets, particularly within the Staff Corps such as the Medical, Dental, and Nurse communities. It is expected as Navy moves into the future there will be an increase in the total number of women per cohort year and therefore more eligible for promotion.*

USAF	MALE (eligible/ selected/percent)	FEMALE (eligible/selected/percent)
O-5 COMMAND*	*18.8%*	*12.9%*
O-6 COMMAND**	*29.1%*	****21.2%*

**Command positions for 0-5s are conducted at various levels of the AF and at various major commands. This reflects the current number of AF 0-5s in a command position, male and female. Not every 0-5 allows him or herself to be a candidate for a command board. There are currently 10,613 0-5s in the Air Force – 8,832 are males and 1,331 are females.*

***Includes 0-6 selects*

****Relatively small number of 0-6 command positions, so a small actual number variance causes greater percentage difference. In 2005, 40 women declined command opportunity. In 2006, 70 women declined command opportunity. Candidates decline based on a variety of factors, to include family, time on station or planned retirement. In addition, this year, in force drawdown, rules were relaxed to forgive Active Duty Service Commitments and greater leniency was provided for retirement Time In Grade requirements.*

USMC		
O-5 COMMAND	674/132 - *19.58%*	13/1 - *7.69%*
O-6 COMMAND	38/11 - *28.95%*	5/2 - *40.00%*

6. SELECTION TO SERVICE SCHOOLS:

Selection rates for female members and for male members for attendance at intermediate service schools (ISS) and, separately, for attendance at senior service schools (SSS) in reports of selection boards that was submitted during that fiscal year.

Selection to Intermediate Service School:

SERVICE	MALE	FEMALE
ARMY	100%	100%
NAVY	49.07%	58.54%
USAF	33.6%	24.3%
USMC	83.87%	85.71%
DoD	60.41%	55.76%

**Army policy is to select and assign 100% of those eligible for resident ILE (Intermediate Level Ed). There is no selection process*

Selection to Senior Service School:

SERVICE	MALE	FEMALE
ARMY	7.72%	5.91%
NAVY	49.63%	50.00%
USAF	15.4%	11.9%
USMC	21.55%	36.36%
DoD	14.47%	11.67%

**The selection rate increase is a result of small sample sizes and different numbers of eligible females between the years*

7. MALE DOMINANT FIELDS:

Percentage of female members, during Fiscal Year 2006, where at least 80 percent of the personnel assigned are men. The total column represents the sum of females and males in a particular career field. Note: Fields that exclude women were not represented

ARMY Male Dominant Fields:

Officer Fields	**Percent Female**	**Total Females**	**Total Population**
Air Defense	12.11%	206	1,701
Aviation	8.98%	340	3,787
Psy Ops and Civil Affairs	9.13%	70	767
Chaplain	3.91%	54	1,382
Dental Corps	15.44%	145	939
Engineers	12.65%	404	3,193
Field Artillery	0.56%	24	4,285
General Officer	4.50%	14	311
Military Intelligence	20.85%	856	4,106
Ordnance	18.64%	497	2,667
***Warrant Officer Fields* (if applicable)**			
Field Artillery	0.41%	1	243
Air Defense Artillery	3.85%	9	234
Aviation	2.70%	145	5,364
Corps of Engineers	4.05%	3	74
Signal Corps	14.62%	69	472
Military Police	13.53%	51	377
Military Intelligence	11.88%	129	1,086
Medical Service Corps	15.00%	9	60
Transportation Corps	9.43%	25	265
Ammunition	12.12%	12	99
Ordnance	4.28%	47	1,099
Electronic Maintenance	7.16%	24	335

Enlisted Fields	Percent Female	Total Females	Total Population
Field Artillery	0.35%	90	25,380
Air Defense Artillery	9.21%	678	7,361
Aviation	7.54%	1,486	19,720
Engineer	4.36%	796	18,270
Communications Systems and Information	14.35%	4,401	30,663
Military Police	15.61%	2,571	16,474
Military Intel Systems Maintenance/Intergration	5.99%	80	1,335
Psychological Operations	13.13%	110	838
Mechanical Maintenance	6.57%	2,599	39,577
Recruitment and Reenlistment	9.75%	377	3,866
Ammunition	19.37%	850	4,388
Military Intelligence	18.05%	2,178	12,065
Maintenance and Calibration	9.55%	576	6,029
Materials Quality Specialist	0.00%	0	2
Air Maintenance	0.00%	0	3
Transportation	19.03%	3,800	19,972

NAVY Male Dominant Fields:

Officer Fields	Percent Female	Total Females	Total Population
Aviation (General Aviation, Pilot & Naval Flight Officer)	5.58%	757	13,564
Chaplain	6.71%	56	835
Civil Engineer Corps	9.56%	114	1,192
Engineering Duty Officer (EDO)/ Aerospace EDO (AEDO)	8.15%	135	1,656
Foreign Area Officer (new Officer Community)	16.67%	4	24
Information Warfare (former Cryptology)	16.03%	134	836
Intelligence	16.51%	234	1,417
Special Operations	3.87%	16	413
Supply	12.66%	319	2,519
Surface Warfare Officer	14.78%	1,175	7,948

Limited Duty Officer Fields	Percent Female	Total Females	Total Population
Administration	15.86%	62	391
Aviation	3.89%	34	874
Band Master	3.70%	1	27
Civil Engineer Corps	2.94%	1	34

LDO Communications	13.30%	31	233
Cryptology	12.15%	13	107
Intelligence	9.52%	2	21
Meteorology	15.22%	7	46
Photography	9.30%	4	43
Security	5.56%	12	216
Submarine	1.82%	6	330
*LDO Submarine designators include those personnel who work on submarine tenders.			
Supply	11.11%	16	144
Surface Warfare Officer	3.14%	37	1,177
Warrant Officer Fields			
Aviation	3.19%	12	376
Cryptology	11.11%	13	117
Food Service	16.00%	8	50
Intelligence	5.88%	1	17
Security	15.15%	5	33
Submarine	1.00%	1	100
Supply	13.04%	3	23
Surface Warfare Officer	2.00%	10	499
Enlisted Fields			
Aviation	12.13%	7,262	59,877
Combat Systems	6.38%	1,999	31,331
Construction	6.46%	575	8,897
Engineering	5.98%	2,903	48,581
Operations	17.28%	6,504	37,637
Non-Rated (Seaman, Airman)	19.65%	5,920	30,129

USAF Male Dominant Fields:

Officer Fields	**Percent Female**	**Total Females**	**Total Population**
Bomber Pilot	3.1%	24	777
Fighter Pilot	1.9%	67	3,459
Helicopter Pilot	6.7%	32	476
Trainer Pilot	4.1%	58	1,431
Mobility Pilot	5.7%	291	5,086
Recon/Surveillance/ Electronic Warfare Pilot	4.7%	41	878
Special Operations Pilot	2.9%	20	698
Bomber Navigator	3.0%	26	853
Fighter Navigator	3.6%	22	611
Trainer Navigator	5.2%	11	210
Mobility Navigator	5.9%	53	904

Recon/Surveillance/ Electronic Warfare Nav	6.5%	57	882
Special Operations Navigator	5.0%	27	545
Air Battle Management	12.4%	187	1,505
Air Traffic Control	15.6%	57	365
Space and Missile Ops	12.9%	469	3,639
Weather	14.7%	111	757
Air Force Operations Staff Officer	12.5%	26	208
Planning and Programming	11.0%	31	282
Aircraft Maintenance and Munitions	15.9%	330	2074
Space and Missile Maintenance	10.1%	42	415
Security Forces	8.0%	70	872
Civil Engineer	14.0%	220	1576
Communications and Information	16.6%	734	4,409
Bioenvironmental Engineer	16.2%	51	314
Surgeon	17.4%	45	258
Aerospace Medicine Physician	14.3%	35	245
Chaplain	5.1%	31	612
Developmental Engineer	10.2%	342	3,364
Acquisition Manager	16.4%	408	2,485

Enlisted Fields	**Percent Female**	**Total Females**	**Total Population**
In-Flight Refueling	10.4%	79	763
Flight Engineer	1.7%	23	1,357
Aircraft Loadmaster	6.8%	160	2,353

Enlisted Fields	**Percent Female**	**Total Females**	**Total Population**
Airborne Communications Sys	10.1%	144	1420
Airborne Warning Command and Control Sys	17.7%	163	922
Aerial Gunner	2.7%	10	371
Combat Control	0.0%	0	432
Tactical Air Command and Control	0.0%	0	1,123
Space Sys Operations	13.7%	130	946
Electronic Signals Intelligence Exploitation	15.8%	147	931
Safety	11.2%	33	295
Survival, Evasion, Resist, and Escape Tng	1.3%	6	473

Pararescue	0.0%	0	440
Avionics Test Station and Components	8.2%	189	2,307
Avionic Sys	3.4%	473	13,991
Aerospace Maintenance	4.6%	808	17,743
Aircraft Sys	7.5%	1,500	20,056
Aircraft Fabrication	12.2%	692	5,669
Comm-Electronics Sys	9.6%	82	853
Communications Sys	8.6%	535	6,249
Electronic Computer and Switching Sys	7.6%	217	2,850
Comm-Cable & Ant Sys	5.8%	118	2,034
Fuels	5.5%	240	4,328
Missile and Space Maintenance	5.1%	119	2,324
Precision Measurement Equipment Laboratory	9.2%	84	915
Vehicle Operations	11.6%	292	2,523
Air Transportation	10.8%	529	4,896
Vehicle Maintenance	7.5%	277	3,717
Munitions Sys	9.5%	685	7,219
Aircraft Armament	8.4%	656	7,803
Nuclear Weapons	7.0%	55	789
Communications-Computer Sys Programming	15.4%	1,424	9,218
Communications-Computer Sys Control	9.0%	203	2,247
Comm-Computer Sys Planning/Implementation	17.0%	96	564
Electrical/CE	1.7%	54	3,225
Heating, Ventilation, Air Cond, and Refrigeration	0.9%	15	1,753
Pavements and Construction Equipment	0.5%	8	1,618
Structural	4.0%	64	1,618
Utilities Systems	8.1%	160	1,979
Fire Protection	1.7%	65	3,740
Explosive Ordnance Disposal	6.5%	79	1,216
Security Police	5.7%	3,892	24,843
Biomedical Equipment	10.9%	62	569
Special Investigations	13.9%	95	683

USMC Male Dominant Fields:
(minimum 100)

Officer Fields	**Percent Female**	**Total Females**	**Total Population**
Air Command and Control Officer	1.55%	2	129
Air Intelligence Officer	13.86%	14	101
Aircraft Maintenance Officer	5.83%	12	206
Aviation Supply Officer	13.37%	23	172
Billet Designator-Any Pilot/Naval Flight Officer	4.16%	31	745
Billet Designator-Fixed Wing Pilot	2.01%	3	149
Billet Designator-Unrestricted Officer	7.49%	177	2,364
CH-53 A/D Qualified	1.96%	2	102
Colonel, Ground	3.27%	8	245
Command and Control Systems Officer	8.06%	57	707
Engineer Officer	8.03%	29	361
F/A-18D Weapons System Officer	2.70%	4	148
Financial Management Officer	11.22%	23	205
Ground Supply Officer	11.48%	56	488
Judge Advocate	10.92%	39	357
KC-130 Aircraft Commander	1.80%	2	111
KC-130 Co-Pilot (T2P/T3P)	3.92%	4	102
Logistics Officer	10.78%	108	1,002
Marine Air/Ground Task Force (MAGTF) Intelligence Officer	2.96%	11	372
Military Police Officer	7.35%	10	136
Pilot HMH CH-53E	2.79%	11	394
Pilot HMH/M/L/A AH-1	1.48%	6	405
Pilot HMH/M/L/A CH-46	3.14%	20	636
Pilot HMH/M/L/A UH-1	4 10%	10	244
Pilot VMA-AV-8B	0.76%	2	264
Pilot VMFA F/A-18	0.90%	4	446
Qualified EA-6B Electronic Warfare Officer	3.68%	5	136
Signal Intelligence/Ground Electronic Warfare Officer	12.15%	13	107

Warrant Officer Fields *(minimum 50)*	Percent Female	Total Females	Total Population
Aircraft Maintenance Engineering Off	1.10%	1	91
Aviation Ordnance Officer	2.08%	1	48
Avionics Officer	3.61%	3	83
Data/Communications Maintenance Officer	4.26%	2	47
Embarkation Officer	6.52%	6	92
Engineer Equipment Officer	0.00%	0	57
Motor Transport Maintenance Officer	2.13%	2	94
Nuclear, Biological & Chemical Defense Officer	0.90%	1	111
Personnel Officer	15.41%	43	279
Enlisted Fields (minimum 1,000)			
Administrative Clerk	17.81%	525	2,948
Aircraft Ordnance Technician	6.36%	82	1,290
Ammunition Technician	12.56%	158	1,258
Billet Designator-Enlisted	6.81%	217	3,188
Bulk Fuel Specialist	3.81%	41	1,077
Combat Engineer	2.34%	55	2,353
Data Network Specialist	5.19%	56	1,078
Drill Instructor	7.40%	81	1,094
Embarkation/Logistics and Combat Service Support Specialist	11.24%	124	1,103
Engineer Equipment Mechanic	3.26%	37	1,136
Engineer Equipment Operator	0.76%	10	1,308
Field Radio Operator	8.60%	376	4,370
Field Wireman	13.27%	166	1,251
Food Service Specialist	13.37%	249	1,863
Guard	5.53%	79	1,428
Intelligence Specialist	12.72%	150	1,179
Logistics Vehicle System Operator	5.87%	71	1,209
Military Police	7.06%	170	2,409
Motor Vehicle Operator	5.72%	279	4,875
Organizational Automotive Mechanic	3.63%	114	3,144

Enlisted Fields	Percent Female	Total Females	Total Population
Personnel Clerk	17.20%	405	2,354
Personnel/Administrative Chief	18.74%	233	1,243
Recruiter	3.27%	103	3,153
Sergeant Major/First Sergeant	4.65%	54	1,161
Small Arms Repairer/ Technician	2.96%	35	1,184
Supply Administration & Operations Clerk	16.45%	503	3,057
Tactical Network Specialist	4.40%	47	1,068
Warehouse Clerk	18.65%	430	2,306

8. SEXUAL HARRASSMENT:

The incidence of sexual harassment complaints made during that fiscal year, stated as the number of cases in which complaints of sexual harassment were filed under procedures of Military Departments that are applicable to the submission of sexual harassment complaints, together with the number and percent of the complaints that were substantiated.

	Army	Navy	USAF	USMC	DoD
Sexual Harassment Complaints	49	128	51	31	259
Complaints Substantiated	20/41%	50/39%	35/69%	21/69%	126/49%

9. HEALTH CARE SATISFACTION:

Satisfaction (based on surveys) of female active-duty members, female dependents of active-duty members, and female dependents of non-active duty members entitled to health care provided by the Department of Defense with access to, and quality of, women's health care benefits provided by the Department of Defense.

Three measures (having a personal doctor, getting needed care, getting care quickly) collected from the annual Health Care Survey of DoD Beneficiaries (HCSDB) are used to assess the satisfaction of patients with their health care. Overall satisfaction with health care is related to access to healthcare services and to the extent that the female has a personal provider who knows her medical history and her routine needs for care. Having a personal doctor also may improve access. Based on 2006 survey results (Table 9.1):

- **The percentage of female beneficiaries reporting having *a personal doctor in 2006:***

  - In active duty, was lowest at 29.9% in female Marines, and highest at 47.4% in Air Force females.
  - In active duty female family members, ranged from 51.3% in Air Force to 58% in the Army.
  - In retired females and/or their female family members of retirees, ranged from 76.0% in Marines to 80.3% in the Air Force.
  - No statistically significant differences were noted from 2005 to 2006 in the percentage of women in any beneficiary category who reported having a personal doctor.
  - The percentage of active duty females who reported having a personal doctor was statistically significantly different from the overall DoD mean (40.6%), for members in the Air Force (47.4%) and Marines (29.9%).
  - The percentage of active duty female family members who reported having a personal doctor was statistically significantly different from the overall DoD mean (56.1%), for members in the Army (58%) and Air Force (51.3%).

- **The percentage of female beneficiaries reporting *getting needed care or getting care quickly in 2006:***

  - Among active duty females, the proportion usually or always getting care quickly ranged from 55.3% to 59.4%. The proportion with no problem getting needed care ranged from 58.1% to 65.1%.
  - Among female active duty family members getting care quickly rates ranged from 60.4% to 63.1%. Getting needed care rates ranged from 63.2% to 64.9%.
  - Among retired females or female family members of the retired, getting care quickly rates ranged from 74.4% to 78.2%, while getting needed care rates ranged from 74.1% to 76%.
  - Navy female active duty family members reported getting care quickly significantly different (lower) in 2006 than 2005 (from 65.3% to 62.1%).
  - The percentage of retired female members and/or their female family members who reported getting care quickly is significantly different from the overall DoD mean (77%), for members in the Army (75.4%).

Table 9.1. **Percentage of female active-duty members, active-duty female family members, and retirees and their family members reporting information on access and satisfaction with health care provided by the Department of Defense by Service affiliation.**

Service	Measure	Female Active Duty		Female Active Duty Family Members		Female Retirees &/or their family members	
		2005	2006	2005	2006	2005	2006
DoD	Have Personal Doc	43.4	40.6	54.9	56.1	80.7	79.6
	Getting Needed Care	61.4	63.1	63.6	64.1	76.3	75.2
	Getting Care Quickly	58.1	57.6	63.7	62.7	78.1	77.0
Army	Have Personal Doc	41.9	37.7	55.3	58.0 *	79.0 *	78.9
	Getting Needed Care	60.1	61.1	63.2	63.8	76.6	74.6
	Getting Care Quickly	57.3	55.3	63.6	63.1	76.9	75.4 *
Navy	Have Personal Doc	40.2	39.5	55.3	57.2	82.3	79.8
	Getting Needed Care	63.2	65.1	65.4	64.9	74.6 *	76.0
	Getting Care Quickly	57.0	58.7	65.3	**62.1**	79.0	78.2
Marines	Have Personal Doc	28.2 *	29.9 *	54.6	54.3	75.9	76.0
	Getting Needed Care	54.5	58.1	61.1	63.2	73.7	74.1
	Getting Care Quickly	47.8 *	59.4	62.0	60.4	79.4	74.4
Air Force	Have Personal Doc	47.8 *	47.4 *	52.3 *	51.3 *	81.8	80.3
	Getting Needed Care	63.1	65.1	63.7	64.6	77.5	75.2
	Getting Care Quickly	61.0 *	58.6	62.9	63.1	78.1	77.7

From the Health Care Survey of DoD Beneficiaries fielded October, 2004 through September 2006.
*NOTES: * Differs from DoD, p<.05*
Bold indicates a significant change

Table 9.2 provides the *means* of self-reported health care ratings received from females by service affiliation and beneficiary status. The ratings are based on responses to the following question

- *"We want to know your rating of all your healthcare in the last 12 months from all doctors and other health providers. Use any number from 0 to 10 where 0 is the worst healthcare possible and 10 is the best healthcare possible. How would you rate all of your healthcare?"*

These ratings indicate that:

- In 2006, the mean of active duty females' health care ratings ranged from 6.56 in the Marines to 6.97 in the Army; the mean of active duty female family members' health care ratings ranged from 7.10 in the Marines to 7.32 in the Army; and the mean of female retiree's and/or their female family members' health care ratings ranged from 8.15 in the Marines to 8.29 in the Air Force.

- In 2005, active duty Marine females ranked their health care significantly lower than did other active duty females but in 2006 no significant differences were noted.

Table 9.2. Mean satisfaction rankings (0-10) of female active-duty members, active-duty female family members, and female retirees and/or their family members reporting information on access and satisfaction with health plan provided by the Department of Defense by Service affiliation.

	Female Active Duty		Female Active Duty Family Members		Female Retirees &/or their Family Members	
SERVICE	2005	2006	2005	2006	2005	2006
DoD	6.78	6.89	7.24	7.27	8.28	8.27
USA	6.84	6.97	7.24	7.32	8.28	8.25
USN	6.71	6.72	7.29	7.27	8.28	8.26
USAF	6.89	6.92	7.19	7.27	8.29	8.29
USMC	**5.92**	6.56	7.24	7.10	8.18	8.15

NOTES: **Bold** is significantly different from DoD

Additional comments on response to DOD Satisfaction survey of female active duty.

USMC

Response to beneficiaries reporting having a personal doctor: All active duty female Marines have an assigned Primary Care Manager (PCM), either through their local MTF or through their unit. There is a slight but statistically significant improvement in their perception of having a personal doctor from the 2005 survey. One possible cause of low satisfaction could be difficulties in accessing the healthcare system. Many units utilize physician extenders such as IDC's for providing acute care and possibly giving the impression that the beneficiary does not have an assigned doctor. Accessing care through a sick-call or acute care setting cannot be structured to ensure the beneficiary has an appointment with their assigned PCM Good medical practice suggests that every female

Marine should receive routine and wellness care through their PCM and we strive to meet that ideal.

Response to beneficiaries getting needed care or getting care quickly in 2006: No significant difference from DOD mean for female Marines in 2006. There is a significant improvement over 2005 survey results.

Response to overall satisfaction rating: There is significant improvement in the overall satisfaction of female Marines with their healthcare in 2006. The rating is not statistically significant from the overall DOD mean in 2006.