

2008 STUDENT SUMMER HIRE EMPLOYMENT PROGRAM

The TRICARE Management Activity (TMA) 2008 Student Summer Hire Employment Program provides students an opportunity to be introduced to the Federal Government, specifically the Department of Defense (DoD). This is part of the Strategic Plan and Succession planning for TMA. The program dates are from **May 27, 2008 – September 30, 2008**.

There are **41** students participating in the program. These students are currently enrolled in undergraduate, graduate degree programs, or sixteen years of age and enrolled in an accredited high school. A sample of where students are currently enrolled includes:

- George Mason
- University of Wyoming
- University of Virginia
- James Madison
- University of Nebraska
- Virginia Tech
- Virginia Common Wealth University
- Columbia Union College
- Coastal Carolina University
- Brandeis University
- Creighton University

In addition, there were over 7 high schools represented.

Students fill positions at a number of TMA locations across the country – Falls Church, VA.; Rosslyn, VA.; Aurora, CO.; and San Diego, CA. These positions involve working in the Information Technology, Communications, Health Administration, Business and Human Resources areas to name a few.

Each student has been provided a mentor to support them through their employment. Mentors and students attended an orientation to better help them understand their roles within the TMA organization. Additional training included:

- Boot Camp – This two hour course went over items such as proper business dress, ethical conduct and work place etiquette.

- Individual Development Plan (IDP) – Each student along with their mentor are required to develop an IDP to help them navigate present and future work.
- Mentors – All of the mentors identified for the students also attended a training session on the expectations of a mentor.
- Scheduled Tours: Pentagon, DeWitt Army Community Hospital, Uniformed Services University of the Health Sciences (USUHS), and the Walter Reed Army Medical Center (WRAMC).

To find out more about the Program please visit the TMA website or contact Training & Career Development Division at (703) 681-5997. This is just the beginning of what TMA hopes will be a long and prosperous program.

<http://www.tricare.mil/pressroom/newsreleases.aspx>